

GEHD2M1 - Teaching profile

Learning outcomes

Graduate vision

The Master 60 in Management evening course prepares the graduate to meet the challenge of **becoming a socially responsible professional with a global overview of the management professions**.

The **Master 60 in Management evening course**, is a programme that develops the basic skills and expertise necessary for management functions in public or private, national or international, commercial or non-commercial organisations.

A student registering for this programme has already been involved in an active professional life for at least 3 years. Throughout the programme, the student calls on this experience and compares it to the knowledge, tools and theoretical and methodological frameworks, and vice versa. Thus, the Master's programme allows him to consider and enrich his professional and personal development by incorporating an academic approach, a reflective view and critical detachment.

At the end of this programme, the graduate will be:

Responsible:

He is capable of implementing socially responsible management practices in private or public organisations.

A professional:

- He will have assimilated basic management theories and concepts for efficient, expert use in a future professional environment;
- He is capable of determining the complex and varied issues that commercial or non-commercial organisations encounter in management fields.
- He is capable of locating organisations in their socio-economic and institutional context, understanding the interdependences between the organisation and the environment and translating them into management decisions;
- He will have developed basic skills in all key management functions.

Aware of the responsibility inherent to his profession, the graduate will have acquired the mindset of a critical participant, capable of making decisions in organisational environments by putting **ethical and socially responsible management values** at the centre of his concerns. He will have adopted an approach of continuous development that will allow him to be a professional demonstrating flexibility, capable of adapting and evolving positively in his environment.

The competency framework

At the end of this programme, the graduate is capable of:

Introduction

The exit profile of the Master 60 in Management evening course graduate is specified by the [LSM competency framework](#), with in particular:

- an academic education centred on management training, with an overall approach to management functions;
- priority given to the following skills:
 - Acting as a socially responsible participant,
 - Mastering knowledge,
 - Acting in an interface role, making use of his professional experience;
- a possibility of developing some of these skills in greater depth through his choice of thesis.

On successful completion of this programme, each student is able to :

1. Corporate citizenship: Act consciously, aware of their responsibilities, placing human and ethical considerations at the very heart of their thinking and actions.

1.1. Demonstrate independent reasoning, look critically and consciously at acquired knowledge (both academic and common sense) and managerial practices, in light of emerging circumstances and their outcomes.

1.2. Decide and act by incorporating ethical and humanistic values, integrity, respect for the laws and conventions, solidarity and civic action, and sustainable development.

1.3. Decide and act responsibly, while taking into account the social, economic and environmental, sometimes antinomic, outcomes in the short, medium and long term, for the various stakeholders.

2. Knowledge and Reasoning: Master an active and integrated command of a multidisciplinary body of knowledge (content, methods, models, conceptual frameworks) essential to act expertly in the various areas of management.

2.1. Master the core knowledge of each area of management.

2.2. Master highly specific knowledge in one or two areas of management: advanced and current research-based knowledge and methods.

2.3. Articulate the acquired knowledge from different areas of management.

2.4. Activate and apply the acquired knowledge accordingly to solve a problem.

2.5. Contribute to the development and advancement of the management field.

3. A scientific and systematic approach: Analyze and resolve problems in multidisciplinary and complex management situations using a scientific and systematic approach.

3.1. Conduct a clear, structured, analytical reasoning by applying, and eventually adapting, scientifically based conceptual frameworks and models, to define and analyze a problem.

3.2. Collect, select and analyze relevant information using rigorous, advanced and appropriate methods.

3.3. Consider problems using a systemic and holistic approach: recognize the different aspects of the situation and their interactions in a dynamic process.

3.4. Perceptively synthesize the essential elements of a situation, demonstrating a certain conceptual distance, to diagnose and identify pertinent conclusions.

3.5. Produce, through analysis and diagnosis, implementable solutions in context and identify priorities for action.

4. Innovation and Entrepreneurship: Innovate, initiate and lead change.

4.1. Identify new opportunities, propose creative and useful ideas in situations that require new strategic approaches, break with existing models and paradigms, promote progress and change.

4.2. Initiate, develop and implement ideas around a new product, service, process or organizational structure, having evaluated the risks and remain pragmatic.

4.3. Integrate, collaborate and actively drive forward collective actions for change, and diffuse for social awareness.

4.4. Reflect on and improve the content, processes and goals of professional practices.

5. Work effectively in an international and multicultural environment: Work as an interface between stakeholders with different rationales, belief systems, training, nationalities, cultures ...

5.1. Understand the inner workings of an organization: develop a global approach and integrate the internal logic used, within the organization.

5.2. Position and understand the functioning of an organization, in its local and international socio-economic dimensions and identify the associated strategic issues and operational decisions.

5.3. Understand and establish their own role and scope for action, in the overall operation of the organization, while liaising with the various internal and external stakeholders.

6. Teamwork and leadership: Integrate and work in a team, exercise enlightened leadership within the group.

6.1. Work in a team: join in and collaborate with team members. Be open and take into consideration the different points of view and ways of thinking, manage differences and conflicts constructively, accept diversity.

6.2. Exercise enlightened leadership skills: unite and motivate different team members, identify, draw on and develop their skills and talents, guide them towards achieving a common goal, while adapting to time constraints and the changing environment.

7. Project Management: Define and manage a project to completion, taking into account the objectives, resources and constraints that characterize the project environment.

7.1. Analyse a project within its environment and define the expected outcomes: identify what is at stake, the required outcomes and the environmental constraints; clearly define the project objectives and associate the performance indicators.

7.2. Organize, manage and control the process: structure and schedule the tasks, identify and allocate human and material resources, coordinate, delegate and supervise the tasks; take into account the anticipated constraints and risks.

7.3. Make decisions and take responsibility for them in an uncertain world: take initiatives and act,

the risks and consequences of decisions.

The programme's courses and learning outcomes

For each UCLouvain training programme, a [reference framework of learning outcomes](#) specifies the the skills expected of every graduate on completion of the programme. Course unit descriptions specify targeted learning outcomes, as well as the unit's contribution to reference framework of learning outcomes.

GEHD2M1 - Information

Access Requirements

Master course admission requirements are defined by the French Community of Belgium Decree of 7 November 2013 defining the

Bachelor in Economics and Management (French-English) (site de Bruxelles - Saint-Louis) - ECAB1BA	Direct access	des titulaires d'un bachelier en gestion. > Inscription directe en ligne
Bachelor in Economics and Management (French-Dutch-English) (site de Bruxelles - Saint-Louis) - ECTB1BA	Direct access	Il est fortement conseillé de suivre le master 60 en sciences de gestion à horaire décalé à Mons ou master 60 en sciences de gestion à horaire décalé à Charleroi qui correspond mieux au profil des titulaires d'un bachelier en gestion. > Inscription directe en ligne
Bachelor in Management (site de Mons) - GESM1BA	Direct access	Il est fortement conseillé de suivre le master 60 en sciences de gestion à horaire décalé à Mons ou master 60 en sciences de gestion à horaire décalé à Charleroi qui correspond mieux au profil des titulaires d'un bachelier en gestion. > Inscription directe en ligne
Bachelor : Business Engineering (site de Louvain-la-Neuve) - INGE1BA	Direct access	Il est fortement conseillé de suivre le master 60 en sciences de gestion à horaire décalé à Mons ou master 60 en sciences de gestion à horaire décalé à Charleroi qui correspond mieux au profil des titulaires d'un bachelier en gestion. > Inscription directe en ligne
Bachelor : Business Engineering (site de Mons) - INGM1BA	Direct access	Il est fortement conseillé de suivre le master 60 en sciences de gestion à horaire décalé à Mons ou master 60 en sciences de gestion à horaire décalé à Charleroi qui correspond mieux au profil des titulaires d'un bachelier en gestion. > Inscription directe en ligne
Bachelor : Business Engineering (site de Bruxelles - Saint-Louis) - INGB1BA	Direct access	Il est fortement conseillé de suivre le master 60 en sciences de gestion à horaire décalé à Mons ou master 60 en sciences de gestion à horaire décalé à Charleroi qui correspond mieux au profil des titulaires d'un bachelier en gestion. > Inscription directe en ligne
Bachelor : Business Engineering (French-English) (site de Bruxelles - Saint-Louis) - INAB1BA	Direct access	Il est fortement conseillé de suivre le master 60 en sciences de gestion à horaire décalé à Mons ou master 60 en sciences de gestion à horaire décalé à Charleroi qui correspond mieux au profil des titulaires d'un bachelier en

60 en sciences de gestion à horaire décalé à Charleroi qui correspond mieux au profil des titulaires d'un bachelier en gestion. > [Inscription directe en ligne](#)

Foreign Bachelors

Bachelier (Licence 1er cycle) non belge de minimum 4 ans (=240 crédits comprenant un mémoire achevé) issu d'une institution universitaire reconnue

Répondre aux [conditions générales et spécifiques d'accès](#)

[Access based on application](#)

Une expérience professionnelle de 3 années minimum après l'obtention du diplôme universitaire est vivement conseillée.

Si conditions spécifiques et générales d'accès remplies > possibilité d'accès sur dossier moyennant l'ajout éventuel de deux prérequis intégrés dans le programme de master: un cours d'économie politique et un cours de mathématiques > [Introduire une demande UCLouvain en ligne](#)

Non university Bachelors

> Find out more about [links](#) to the university

Holders of one of the **bachelor's degree from short type Belgian non-university higher education** listed below have access to the Master 60 credits in Management with the addition of a minimum of 45 credits and a maximum of 60 credits of additional teaching units (EU) (= Preparatory module) ; please note, however, that the courses of the **Preparatory module could be scheduled during the day**. It is therefore strongly advised to follow the Master 60 credits in Management, in shift schedule, in [Mons](#) or in [Charleroi](#) , which is more suitable for these profiles of non-university bachelors and which offer the **Preparatory module courses in shift schedule**.

Diploma	Access	Remarks
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crédits supplémentaires entre 45

BA en sciences administratives et gestion publique - crédits supplémentaires entre 45 et 60
 BA en vente - crédits supplémentaires entre 45 et 60

Holders of a 2nd cycle University degree

Diploma	Special Requirements	Access	Remarks
"Licenciés"			
Licence belge dans un domaine autre que la gestion			

> **Requirements:** [Requirements to be met](#)

> **Application procedure for access/registration** : Download the [VAE 2024 file](#), complete it and return it **by mail** at the latest on Friday 17th May at noon, to the following address lsm-masters60@uclouvain.be.

If the jury deems your file admissible, you will be invited to **an aptitude test** which will take place on Friday 31 May from 9:00 to noon.

The **decision of the jury** deliberating the test will be communicated to you the beginning of June.

You will be also invited to **submit an [online application](#) for registration at UCLouvain**.

Access based on application

Access based on application : access may be granted either directly or on the condition of completing additional courses of a maximum of 60 ECTS credits, or refused.

Access based on application for (future) holders of a **Belgian degree**: you must of course meet the general and specific access requirements mentioned in the table above according to the degree you have or will obtain and then you must [complete and submit an online application to UCLouvain and follow the procedure](#)

Access based on application for (future) holders of a **non-Belgian** degree: you must of course meet the general and specific access requirements mentioned in the table above according to the degree you have or will obtain and then you must [complete and submit an online application to UCLouvain and follow the procedure](#)

Admission and Enrolment Procedures for general registration

Before submitting an access request, we invite you to look carefully at the table above and see if access is possible.

If you think you have access to this Master, here is how the procedure will work:

1. You must submit an [online access request](#), after filling in all the required fields and providing the required documents.

2. The central service will contact you by email after the submission of your request.

Teaching method

This program, specifically designed for working people, alternates theoretical presentations and case studies in order to allow a concrete understanding of management issues.

The program attracts an audience from a wide variety of educational and professional backgrounds. The confrontations of different practices and points of view, both between students and professors, and between students, offer an enrichment of the students' perspective on the different fields of management.

Students are invited in various individual or group assignments - to reflect on their professional practice or to study and solve management problems related to their professional field.

Evaluation

The evaluation methods comply with the [regulations concerning studies and exams](#). More detailed explanation of the modalities specific to each learning unit are available on their description sheets under the heading "Learning outcomes evaluation method".

The evaluation methods are diverse: individual and/or group work, written or oral exams, final dissertation (TFE).

Possible trainings at the end of the programme

- [Master \[120\] in Management](#) (Louvain-la-Neuve)
- [Master \[120\] in Management](#) (Mons)

Contacts

Curriculum Management

Faculty

Structure entity

SSH/LSM

Denomination

Louvain School of Management ([LSM](#))

Sector

Human Sciences ([SSH](#))

Acronym

LSM

Postal address

Place des Doyens 1 - bte L2.01.01

1348 Louvain-la-Neuve

Website

<http://www.uclouvain.be/lsm>

Mandate(s)

- Dean : Matthieu de Nanteuil
- Administrative director : Helena Torres

Commission(s) of programme

- Commission d'enseignement de la Louvain School of management ([CLSM](#))

Academic supervisor: lsm-masters60-pm@uclouvain.be

Jury

- President of the jury - Prof. Benoît Gailly: president-jury-lln@uclouvain.be
- Secretary of the jury - Prof. Gordy Pleyers: lsm-masters60-pm@uclouvain.be

Useful Contact(s)

- Admissions of (future) holders of a Belgian's degree - Mrs Ornella Hennin: lsm-belgian-admissions@uclouvain.be
- Admissions of (future) holders of a non-Belgian's degree - Mrs Estelle Tonon: lsm-international-admissions@uclouvain.be
- Studies Advisor - Mrs Anneliese Desbuquoit: lsm-head-student-office@uclouvain.be

